





Co-funded by the **Europe for Citizens Programme** of the European Union

EVENT NR 3. NÆSTVED, DENMARK 22/03/2018 - 25/03/2018

SURVEY'S RESULTS

PARTICIPATING MUNICIPALITIES:

- NÆSTVED, DENMARK
- BUCINE, ITALY
- ESCH, NETHERLANDS
- KANDAVA, LATVIA
- LASSEE, AUSTRIA
- LEFKARA, CYPRUS
- NAGYCENK, HUNGARY
- OCKELBO, SWEDEN
- STARY PODDVOROW, CZECH REPUBLIC
- STRZYŻÓW, POLAND
- TROISVIERGES, LUXEMBOURG

TASK I. PARTICIPANTS WERE ASKED TO ANSWER 3 QUESTIONS:

I. WHAT DO YOU UNDERSTAND BY DISCRIMINATION ?





75% of those surveyed were of the opinion that discrimination is treating people unfairly because they possess certain characteristics.

25% of partcipants viewed discrimination **n n n** as unwillingness to accept people but they didn't indicate the the corresponding results, like treating people unfairly or hurting someone.

Discrimination was generally described by participants as:

- treating someone differently
- excluding someone from society
- · lack of understanding and respect for people
- hurting particular population groups,
- hurting particular social groups
- restricting the rights of citizens
- marginalisation
- when people don't understand others' needs

2. SPECIFY DISCRIMINATION REASONS THAT YOU KNOW.

- Age
- Gender
- Race
- National Origin
- Disability
- Skin Color

- Hobby, e.g. music
- Wealth and prosperity
- Appearance
- · Clothing
- · Colour of hair
- Body shape

3. WHAT TYPES OF DISCRIMINATION CAN BE FACED IN YOUR COUNTRY ?

- Disability
- Religion
- Age
- Gender
- Race

- · Ethnicity
- Marital status
- National origin
- Political views
- Sexual orientation

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This information is based on the report prepared by the Monitoring & Evaluation Specialist assisting the project "Tolerance and Solidarity as core values for the future of Europe", Monika Jaworek - Coordinator of the above-mentioned project.









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TASK 2.

In the second part of the questionnaire, participants were asked to play a role of the general manager of the prestigious consulting agency. Participants were given information about candidates for employees. They had to specify one person who is the best for their team and give the reasons why other candidates are rejected.

ABOUT CANDIDATES



ANSWERS



YAO

38 years old, came 13 years ago from China, married, has one child, lives in an apartment in the capital city, a Buddhist, likes computer games.

ADAM

34 years old, single, homosexual, lives in the capital city in his own apartment, a Protestant, likes mountain climbing.

ROBERT

59 years old, two studying children, lives in the capital city in a single-family house, a Protestant, goes in for jogging and plays golf.

JULIA

29 years old, just married, has no children, lives in a capital city in a single-family house, a Muslim, likes travelling and riding a bike.

JOHN

32 years old, married, has no children, lives in the capital city in his own apartment, a Catholic, plays chess, suffers from epilepsy.

THE BEST CANDIDATES **CHOSEN BY** PARTICIPANTS Robert 8% John Elizabeth 12%

8% Yao Roxanne 12% 24% Adam 12% Julia Ali 20% 4%

24% PER CENT OF THOSE SURVEYED WERE OF THE OPINION THAT ROXANNE IS THE BEST CANDIDATE FOR THE EMPLOYEE.

0 % OF PARTICIPANTS CHOSE KATHERINE AS THE BEST CANDIDATE.

ROXANNE

26 years old, single, lives in the capital city in her own apartment, an atheist, has dreadlocks, has a tattoo on her forearm, knows three foreign languages, makes graffiti.

ALI

27 years, single, came two years ago from Iran, lives in an apartment in the capital city, a Muslim, plays volleyball.

KATHERINE

25 years old, a single mother of a six year old daughter, lives in a small village nearby the capital city in a single-family house, a Protestant, likes the books of S. King

ELIZABETH

38 years old, married, has one child attending a secondary school, lives 30km from the capital city, an atheist, likes westerns and films about pirates, moves in a wheelchair.

SOME REASONS WHY CANDIDATES WERE REJECTED **BY PARTICIPANTS**

- problems with mobility
- dangerous hobby
- not productive enough because of health problems
- age, too old (not flexible enough) or too young (not experienced enough)
- pregnancy or potential pregnanancy in the future or parenthood (not available and flexible enough)
- different nationality (don't speak in my lg, possible communication problems)

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